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June 28, 2005

Brian Rines  
Mayor & City Council, Chairperson  
City of Gardiner  
6 Church Street  
Gardiner, ME 04345

Re: Certification by Maine Town & City Management Association

Dear Mr. Rines:

On behalf of the Maine Town and City Management Association, the State professional affiliate group for municipal managers, I want to take this opportunity to recognize and congratulate your City Manager, Jeffrey Kobrock, for recently achieving professional certification.

This certification is the result of a personal and professional commitment by not only Mr. Kobrock, but also the community he serves. It exemplifies the highest of standards offered by the Association. Certification is for a three-year period. Achieving certification is the result of Mr. Kobrock's commitment of at least 240 hours in the past three years in two areas.

The first area of certification is development of general administrative or management skills. This includes courses in such areas as legal, finance and personnel management and in specialized areas such as tax collection, economic development or road management. The second area is professional association or intergovernmental services and participation. This area includes service as an officer of a national, state or regional Association. It also includes service on a committee or an advisory board of a regional, state or federal government organization only if it is not considered a requirement of the manager's position.

We hope that you are as proud of Mr. Kobrock as we are. We hope that you will share this with your fellow elected officials and municipal employees of the community. If appropriate, please feel free to contact your appropriate media and let them know of this achievement.

In closing, I want to thank you for your support of Mr. Kobrock in advancing not only the ideals of the Manager and the Community, but also those of the Profession. If you should have any questions, please feel free to contact me at 897-6785.

Sincere Regards,

Nathan Poore  
Professional Development Chair, MTCMA

NP:mal

CC: Jeffrey Kobrock