



**GARDINER CITY COUNCIL
AGENDA ITEM INFORMATION SHEET**



Meeting Date	06/22/2022	Department	City Manager
Agenda Item	4.e) Consideration and act endorsing MMA Workers' Compensation Safety Incentive Program		
Est. Cost	n/a		

Background Information

The MMA Workers' Compensation Fund is excited to announce the new Safety Incentive Program. This voluntary Program rewards members with the opportunity to earn financial incentives by improving workplace safety. The Program is designed to help you to continue to control your costs by improving your loss experience, minimizing workplace disruptions, and increase eligibility for Performance and Dedicated Member Credits.

MMA Risk Management Services has designed this program to work in partnership with all of our members to improve workplace safety and the members' workers' compensation experience.

The Workers' Compensation Fund Safety Incentive Program is voluntary and offers members the opportunity to earn up to 10% in contribution credits.

The Gardiner Safety Committee would like to make the recommendation to join at Tier II Level for a 7.5%

Chief Sieberg, Safety Committee Co-Chair will be present to answer any questions.

Requested Action	"I move to approve the resolve regarding the City of Gardiner participating in the MMA Worker's Compensation Safety Incentive Program."
City Manager and/or Finance Review	City Manager Approves of this Action
Council Vote/ Action Taken	
Departmental Follow-Up	

City Clerk Use Only	1 st Reading _____	Advertised _____	EFFECTIVE DATE _____
	2 nd Reading _____	Advertised _____ w/in 15 Days	
	Final to Dept _____	Updated Book _____	Online _____

**MAINE MUNICIPAL ASSOCIATION WORKERS' COMPENSATION SAFETY
INCENTIVE PROGRAM RESOLVE**

WHEREAS, the City of Gardiner is a members of the Maine Municipal Association Workers' Compensation Fund (hereinafter "WC Fund"); and

WHEREAS, Maine Municipal Association (hereinafter "MMA") provides risk management services and workers' compensation coverage; and

WHEREAS, MMA developed the Workers' Compensation Safety Incentive Program (hereinafter "the Program") to help reduce the incidents and impact of workplace injuries by implementing WC claim best practices; and

WHEREAS, WC Fund members that participate in the Program and complete the required activities, will have the opportunity to earn a credit to their annual contribution; and

WHEREAS, the City of Gardiner is committed to providing a safe environment for its employees, citizens, and visiting public; and

WHEREAS, the Program will help enhance such an environment and promote a self-sustaining culture of safety with participating members,

NOW THEREFORE BE IT RESOLVED BY THE City of Gardiner to elect to participate in the MMA Workers' Compensation Safety Incentive Program.

DATED THIS _____ DAY OF _____, 20 ____

ATTEST by Governing Board (signatures)

