



**GARDINER CITY COUNCIL
AGENDA ITEM INFORMATION SHEET**



Meeting Date	08/04/2021	Department	City Council
Agenda Item	4.k.)Update on the search for a city manager		
Est. Cost			

Background Information	Mayor Pat Hart will give an update on the search for the City of Gardiner's next city manager.
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Requested Action	This is a discussion item only.
City Manager and/or Finance Review	
Council Vote/ Action Taken	
Departmental Follow-Up	

City Clerk Use Only	1 st Reading _____	Advertised _____	EFFECTIVE DATE _____
	2 nd Reading _____	Advertised _____ w/in 15 Days	
	Final to Dept _____	Updated Book _____	Online _____



GARDINER
CITY MANAGER SEARCH
STAFF & PUBLIC COMMENTS
July 13, 2021

Issues Facing Gardiner

Lack of affordable housing & rental units
Older housing stock, needs new housing development
Infrastructure Issues- buildings, streets, sidewalks
Ability for community to change
Stability in City Manager position
Get & maintain businesses
Become competitive with salaries/benefits for hiring/retention
Funding CIP
Ability to provide services with staff/budget cuts
New citizen ideas vs older citizen, how to collaborate
Fish ladder on river
Accessible & safe downtown sidewalks for elderly
Better waterfront access and safety at waterfront for boats
Parking Issues
Engaging youth in community

Manager Qualities

Engages with “all” of the community
Well rounded in all aspects of municipal management
Not a micromanager
Supports Water Street & Beautification of Buildings

Consider a Landscape Architect with long range plans
Seasoned employee, mature, knows how to listen
Open to bringing in new citizens, new “Mainers”
Open to discuss new ideas, open door policy, open minded, listens
Ability to keep Mayor/Council roles separate from Manager roles
Can build a team, team player
Thinks beyond Gardiner as what it can be, outside of the box
Supports and trusts staff, lets staff do their jobs
Buffer between Mayor/Council and staff, Manages Mayor/Council
Doesn't jump to conclusions, calm in all situations
Conscious of tax burden on all citizens
Committed to Gardiner, Looks out for Gardiner
Transparency, provides access to information, follows up
Results driven
Progressive thinker/ confident,
Good communicator, listens to everybody
Prior municipal experience
Always puts City interests first
Not white male over 50
Ability to follow through on economic projects
From Maine, from Gardiner
Ability to make good into best for community
Active participant in community,
Gets out of office & visits to know City, connects with citizens
Is candid with staff and Mayor/Council
Ability to take on issues and resolve them
Prepared and approachable
Nice to live in town, walks the streets
Honest, treats employees fairly
Has energy, is inclusive, optimistic, and knows history of city
Engaged with business community
Technology savvy, Understands and uses technology/social media