

# Maine School Administrative District No. 11

150 Highland Avenue  
Gardiner, ME 04345

Patricia Hopkins  
Superintendent of Schools

Phone: 207-582-5346  
Fax: 207-582-8305  
[www.msad11.org](http://www.msad11.org)

Angela Hardy  
Director of Curriculum & Instruction

**REGULAR SCHOOL BOARD MEETING  
MERLE E. PEACOCK, JR. BOARD ROOM  
Thursday, June 1, 2023  
6:30 p.m.**

## **AGENDA**

### **REVISED**

- I. Call to order
- II. Introduction
  - A. Board Members
  - B. Administrative Staff
  - C. The Pledge of Allegiance
  - D. Public Comment
- III. Review and Approval of Agenda/Minutes
  - A. Prioritization of items and alteration of the established agenda format sequence as needed.
  - B. Approval of Agenda
  - C. Approval of Minutes of Previous Meetings:
    - Regular School Board Meeting – May 4, 2023
    - Special School Board Meeting – May 11, 2023
    - Special School Board Meeting (Expulsion Hearing) – May 18, 2023
    - School Board Workshop – May 18, 2023
    - Meeting with Town Officials – May 22, 2023
- IV. Recognition and Celebrations
  - A. Sharon Gallant, 2023 Kennebec County Teacher of the Year
  - B. Dillon Elliott, 2023 Maine State Youth of the Year
  - C. Heidi Hinckley, National Board Certification for School Nurses
- V. Correspondence
  - A. Retirement letter received from Erna Fitzherbert, Student Nutrition Worker, Laura E. Richards School – effective November 1, 2023
  - B. Retirement letter received from Karen Stackpole, Custodian, Gardiner Area High School effective June 30, 2023
  - C. Retirement letter received from Kathy Paradee, Administrative Assistant, Gardiner Regional Middle School
  - D. Retirement letter received from Charlene Rogers, Ed Tech I, Laura E. Richards School

- E. Resignation letter received from Shawn Fanjoy, Special Education Teacher – Behavior Program, Gardiner Area High School
- F. Resignation letter received from Ronda Karter, Special Education Teacher, Laura E. Richards School
- G. Resignation letter received from Karen Murphy, Ed Tech III – Title I, Laura E. Richards School
- H. Resignation letter received from Nicole Barton, Assistant Principal/Instructional Support, Helen Thompson School
- I. Resignation letter received from Tamera Grady, District Ed Tech I, Laura E. Richards School

VI. Committee Reports

- A. Capital Area Technical Center Advisory Committee
- B. Curriculum Committee – May 9, 2023
- C. Dropout Prevention Committee – May 23, 2023
- D. Finance Committee Meetings – May 16, 2023
- E. Policy Committee – May 4, 2023

First Reading – Policies

- BEDH Public Participation at School Board Meetings
- GE Non-Unionized Personnel Compensation and Benefits
- GE-R Manual for Policy GE – Non-Unionized Personnel
- IMBB Accommodation of Sincere Beliefs in Required Instruction
- JLCD-E2 State of Maine Overdose Prevention Program
- KA School-Community-Home Relations Goals/Priority Objectives
- KBF Parent Involvement in Title I
- KBF-E1 Title I Parent Involvement Policy – RESCIND
- KBF-E2 Title I Parent Involvement Policy – RESCIND

Second Reading - Policies

- None

- F. Student Representatives Report
- G. Administrator Reports – May 2023 report
- H. Wellness Committee – No Meeting

VII. Ad Hoc Committees

- A. Hoch Field Committee

VIII. General Information

- A. Madison Moody, Ed Tech I – Special Ed Autism Program, Helen Thompson School
- B. Kristeen Canning transfer from Library Ed Tech III at Laura E. Richards and Pittston-Randolph Consolidated Schools to Title I Ed Tech III at Pittston-Randolph Consolidated School
- C. Nyla Howell-Martin, Administrative Assistant, Helen Thompson School

IX. Nominations – New Hires

- A. Daniel Paradee, Special Education Teacher – Behavior Program, Gardiner Regional Middle School - \$43,606
- B. James Mrazik, Social Studies Teacher, Gardiner Regional Middle School - \$43,849

- C. Gail Coughlan, Special Education Teacher – Targeted Reading Focus, Gardiner Regional Middle School - \$70,116
  - D. Tania Baldwin, Special Education Teacher (Math Focus), Gardiner Regional Middle School - \$45,165
- X. Nominations
- A. Angela Hardy, Acting Superintendent
  - B. Elisha Morris, Homeless Liaison
  - C. Elisha Morris, Multilingual Learner Liaison
  - D. Terry McGuire, Affirmative Action / Title IX Officer
  - E. Terry McGuire, Board Meeting Video Production
- XI. New Business
- A. Discussion to consider whether or not to give seniors their used laptops
  - B. Discussion to consider switching back to Central Maine League for middle school sports
  - C. Dual Sport Participation for high school students
  - D. Appointment of Sage Sculli, Student Representative to the School Board
  - E. Grant the Superintendent authority to issue contracts during the summer
- XII. Old Business
- A. Strategic Plan Update
- XIII. Reports
- A. Board Chair
    - Budget Hearing – Tuesday, June 6, 2023 at the Gardiner Area High School Gymnasium at 6:00 pm
    - Budget Validation Referendum, Tuesday, June 13, 2023
    - Special School Board Meeting to accept the Budget Referendum, Thursday, June 15, 2023, time to be determined
    - Maine School Board Assembly (MSBA) Delegate
  - B. Superintendent
    - Central Office Summer Hours
    - Graduation – Tickets for School Board Members
- XIV. Executive Session
- A. Executive Session to discuss the Superintendent’s Evaluation and Contract – 1 MRSA § 405(6)(A)
- XV. Adjournment

**MSAD #11 ENROLLMENT - May 31,2023**

<b>LER</b>				<b>Principal - Karen Moody</b>				<b>RVCS</b>				<b>Principal - Victoria DuGuay</b>			
PK	Duquette, A.	AM	14					3		McLaughlin, R.	17				
PK	Duquette, A.	PM	12					3		Robinson, R	19				
PK	Ellis, A.	AM	15					3		Savoy, C	18				
PK	Ellis, A.	PM	13					3		Storey, M.	17				
K	Chadbourne, L.		16					4		Patrick, K.	16				
K	Gagnon, S		17					4		Lorbeski, K.	19				
K	Luiz, S.		16					4		Estabrook, K	17				
K	Nelson, E.		17					5		Crane, S.	18				
1	Bishop, K.		16					5		Duca, R.	17				
1	Clary, L.		15					5		O'Brien, K.	18				
1	Lancaster, J.		16												
1	Whitman, A.		14												
2	Grant, T.		16												
2	Hersom, E		16					<b>Total Students</b>				<b>176</b>			
2	Keyser, F.		15												
2	Lowell, T.		14												
<b>Total Students</b>				<b>242</b>				<b>PITT-RAND</b>				<b>Principal - Tiffany Cockrell</b>			
								K		Ciampa, L.	11				
								K		Hilton, G.	11				
								K		Somes, B.	11				
								1		Carter, K.	15				
								1		Woodcock, K.	16				
<b>HTS</b>				<b>Principal - Kady Gould</b>											
PK	Moore, J.	AM	14					2		Damon, K.	15				
PK	Moore, J.	PM	12					2		Rowe, H.	16				
PK	Moore, J.	PM	12					3		Casey, L.	16				
K	Belmore, A.		14					3		Dedeo, D.	16				
K	Luken, E.		15					4		Tarrio, M.	16				
1	Bannister, B.		19					4		Webb, S.	17				
1	Brann, N		18					5		Adams, P.	14				
2	Beaulieu, A.		15					5		King, S.	15				
2	Lucas, S.		16												
3	Marx, S.		21												
3	Snow, C.		20												
4	Johnston, T.		17					<b>Total Students</b>				<b>189</b>			
4	Pare, L.		17												
5	Hanley, S.		19												
5	Lazaro, A.		20												
Steps	Craig, A.		6												
STARS	Thomas, P.		2												
<b>Total Students</b>				<b>245</b>											

<b>GRMS</b>			<b>Principal - Sara Sims</b>			<b>GAHS</b>			<b>Principal - Chad Kempton</b>		
6th Grade			160			9th Grade			157		
7th Grade			150			10th Grade			137		
8th Grade			139			11th Grade			153		
						12th Grade			160		
<b>Total Students</b>			<b>449</b>			<b>Total Students</b>			<b>607</b>		
<b>GRANDE TOTAL</b>			<b>May 31, 2023</b>								
Steps			6								
STARS			2								
PK			80								
K	Grade		127								
1st	Grade		128								
2nd	Grade		124								
3rd	Grade		146								
4th	Grade		117								
5th	Grade		122								
6th	Grade		160								
7th	Grade		150								
8th	Grade		139								
9th	Grade		157								
10th	Grade		137								
11th	Grade		153								
12th	Grade		160								
<b>TOTAL ENROLLMENT</b>			<b>1,908</b>								
<b>May 31, 2023</b>											
<b>Home School Students who access District Programs =</b>			<b>9</b>								
			<b>31-May</b>	<b>30-Apr</b>	<b>Change</b>				<b>31-May</b>	<b>31-May</b>	<b>Change</b>
			<b>2023</b>	<b>2023</b>					<b>2023</b>	<b>2022</b>	
Laura E. Richards School			242	243	-1				242	257	-15
River View Community School			176	177	-1				176	169	7
Helen Thompson School			245	247	-2				245	260	-13
Pittston-Randolph Consolidated School			189	190	-1				189	207	-18
Gardiner Regional Middle School			449	450	-1				449	438	11
Gardiner Area High School			607	610	-3				607	611	-4
<b>Totals</b>			<b>1908</b>	<b>1917</b>	<b>-9</b>				<b>1908</b>	<b>1942</b>	<b>-34</b>