

Come join our team and experience some brand new challenges, work along side some great teammates, and receive the support you deserve from our community!! For those that are interested, we're offering sign-on bonuses and incentives for all new hires. If you think you've got what it takes, come see us and we'll get your process started!

*For non full-time certification (brand new officers) you will earn \$2500 upon successful completion of full-time police academy (BLETP) & \$2500 upon successful completion of probation

*Full-time officer certification with buyout - you'll earn \$5000 (\$2500 at 1-year anniversary, \$2500 at 2-year anniversary if you buyout is not at year 1, 2 or 3)

*Full-time officer certification with no buyout - \$15,000 (\$2500 at end of field training program, 2500 at 1 year anniversary, \$5000 at 2 year anniversary and \$5000 at 3 year anniversary

The Gardiner Police Department is in need of highly motivated individuals to serve in its community oriented and progressive police department. If you are presently a certified Law Enforcement Officer, or aspire for a career helping others in the public safety field, we'd like to hear from you!

The City of Gardiner offers very competitive pay, with lateral entry commensurate with experience. Gardiner PD offers educational and/or military stipends, yearly clothing allowance, an employee/family health and dental plan option and Maine State Retirement (25yrs, no age, 2/3 pay).

The successful candidate, upon completion of field training, will be assigned to work patrol (12 hour schedule) and will be scheduled to have every other weekend off. Employees accrue at least 1 vacation and 1 sick day per month to start and are allowed to accrue compensatory time as well.

To be considered for this outstanding opportunity, applicants shall be at least 21 years of age (or 20 years of age with 60 college credits), and have a valid Maine driver's license. Candidates that are not fulltime certified must have passed the Maine Criminal Justice Academy ALERT Test, must be able to pass the Maine Criminal Justice Academy's physical agility test and have successfully completed PHASE I training through the Maine Criminal Justice Academy. The next dates of the ALERT test offered at the Maine Criminal Justice Academy as well as how to obtain the certification for Phase I can be found by visiting - <http://www.maine.gov/dps/mcja/>.

Leading job candidates will undergo an oral board interview, background investigation, polygraph and or psychological testing and a medical exam. **Those with full time certification are not required to do some of the above mentioned steps**

Those with Maine Criminal Justice Academy Phase II or Full-Time certification will be given preference.

Applications may be obtained via email psoffice@gardinermaine.com or through the City's website - www.gardinermaine.com. Applications are required and must be returned to the Office of the Chief of Police with a cover letter, resume, copy of valid driver's license, and any other documentation that is applicable to your successful candidacy.

Interviews will be conducted on an on-going basis until the positions are filled.

The City of Gardiner is an equal opportunity employer!